#### MEMORANDUM FOR Class of 2012

SUBJECT: Letters of Recommendation from the Department of Medicine

To support you in your applications for internship and/or residency, the Department of Medicine is available to write letters of recommendation. This memorandum will provide you with information on our Departmental policy for these letters, and we hope you will read it carefully. (It will also be available on the departmental web site - <a href="http://www.usuhs.mil/med/forstudents.htm">http://www.usuhs.mil/med/forstudents.htm</a>).

Departmental letters of recommendation are based on your performance in the Third Year Clerkship and on evaluations from senior rotations in Medicine that we have at the time we write the letter. These letters give residency program directors an overall assessment of your progress toward independence shown in our rotations; letter grades are explained in terms of our departmental grading profile, and are supplemented with remarks about a student as an individual.

Faculty members from the Division of Educational Programs write departmental letters. Departmental letters are reviewed and also signed by Louis N. Pangaro, Professor of Medicine, Chairman, Department of Medicine. Students applying to Internal Medicine programs should speak with the faculty member writing the letter (see below).

If you are applying for an Internal Medicine residency training program, a departmental letter is strongly recommended. (Additionally, <u>personal</u> letters of recommendation, from faculty you have had as an attending or preceptor, may be useful. Letters from house staff are usually not helpful outside their own hospital).

If you are applying to residency programs <u>other</u> than Internal Medicine, we would also be happy to provide a departmental letter. Those on the list below may write a <u>departmental</u> letter. Alternatively, you may ask any individual faculty member with whom you have worked for a <u>personal</u> letter of recommendation.

# Whom Should You Contact for the Departmental LOR:

If you have worked personally with any one of the individuals below from our division (e.g. as an attending or preceptor) you may ask that person to write your departmental letter, even if not in your own branch of service. Otherwise, the following individuals will be writing <u>departmental</u> letters of recommendation this year.

Because faculty members within EDP will be affected by the BRAC and moves in August 2011, email is the preferred method to contact those listed below:

Army - Medicine, Transitional, Other:	Brian Hemann, MAJ, MC, USA William Kelly, LTC, MC, USA	301-319- 3480 240-753- 5689	bhemann@usuhs.mil wkelly@usuhs.mil
Navy - Medicine, Transitional,	Gerald Denton, CAPT, MC, USN	(301) 295- 5790	gdenton@usuhs.mil  Todd.Gleeson@usuhs.mil
Other:	Todd Gleeson, CDR, MC, USN	(410) 404- 9206	
A:	Dr. Deul Hemmer	(202) 702	nhommor@uouho mil
Air Force- Medicine, Transitional,	Dr. Paul Hemmer	(202) 782- 4923	phemmer@usuhs.mil
Other*:	Dr. Steven Durning	(301) 295- 3603	sdurning@usuhs.mil
	Dr. Jeffrey LaRochelle	(301) 295- 3609	jlarochelle@usuhs.mil

<sup>\*</sup> Air Force students may wish to have a letter from Dr. Rodriguez (<a href="rechell.rodriguez@us.af.mil">rechell.rodriguez@us.af.mil</a>) or Dr. Ratcliffe (<a href="rechell.rodriguez@us.af.mil">temple.ratcliffe@us.af.mil</a>) at Wilford Hall Medical Center (SAMMC South). If so, they should email Dr. Rodriguez or Dr. Ratcliffe a brief statement regarding the type of training desired. An in-person interview is <a href="rechell-rodriguez@us.af.mil">not</a> required. If you wish to discuss your letter or have questions about Air Force Programs, please provide a phone number where you can be reached.

# <u>Timing of the LORs, Interviews, and Information Requested:</u>

Letters of recommendation to program directors are usually written between July and September, once all of the third year clerkship grades have been finalized. Although a face to face interview with the person writing a departmental letter is not mandatory, it is strongly recommended in order to make the letter as personal and useful as possible. If a face to face interview is not possible due to your rotation schedule, a telephone interview and discussion should be arranged. During the interview, we will discuss the timing of the letter as well as your plans for visiting prospective internship sites. As such, we ask that you provide us with a list of your planned rotations for senior year, a curriculum vitae, or any other information you think will help us write an effective letter for you.

### Who Receives the LOR?

We will send one copy of the letter of recommendation to the Office of Student Affairs for inclusion in your residency application file (ERAS for Army and Navy,

letter sent directly to AFPC for AF students). We do not provide copies of letters directly to you or to the Registrar. If you are applying for a civilian residency program (e.g., USPHS students, or those who will be training in a specialty likely to be deferred or sponsored), please note that we will send a maximum of ten letters of recommendation.

# Other Questions?

If you are not certain how strong a letter the Department of Medicine can write for you, we will discuss this frankly with you during your interview and you can decide whether you wish us to write. (Students who have not yet received their Clerkship grades may contact Dr. Denton for advice: <a href="mailto:gdenton@usuhs.mil">gdenton@usuhs.mil</a>)

We recognize the strong effort you made on our rotations, and we have worked hard to get to know you, and to evaluate you with fairness and consistency. If you feel a letter from the Department of Medicine can help you in your application process, we would be very happy to offer our support.

Paul A. Hemmer, MD, MPH
Col, USAF, MC
Professor of Medicine
Vice-Chairman for Educational Programs
Department of Medicine